

JOB DESCRIPTION &
PERSON SPECIFICATION

Disciplemaking Engagement Lead





ABOUT LICC

Imagine if every Christian lived their life knowing that every day really mattered to God and that God really cared about their everyday matters.

It would transform them, and the people and places around them. It would change their organisations, communities, and societies. And it would change the world – as God works in and through his people, right where they are.

But most Christians tell us they have neither the vision nor the tools to live as disciples of Jesus in everyday life and work. That's where LICC comes in. We're working to catalyse a movement that empowers Christians to live as disciples of Jesus, Monday to Saturday as well as Sunday.

We're here to help people know God more deeply, see everything through the life, death, and resurrection of Jesus, and bring his wisdom, grace, and truth to the things they do – at work, at college, and at home; in the pub, the shops, and the gym; on social media, in the office, and out with friends.

We work with individuals, church leaders, and those who train them, partnering with organisations and networks across the denominations. We delve into the Bible, think hard about contemporary culture, and listen carefully to God's people, exploring the challenges and opportunities they face.

What we do comes out of what we learn. Resources, events, training, articles, books, films, stories, and more – all designed to encourage whole-life discipleship.

Jesus calls people into a movement of hope that will bring life to every human being and the entire planet. Today, the need for disciples living out that hope day by day is as great as ever.

Discover more at licc.org.uk



ROLE DESCRIPTION

Working within our expert Church Team, this role is responsible for promoting LICC's transformative whole-life vision to churches, denominations, networks, and colleges, through the development of strategic relationships, signposting of resources, and delivery of compelling content and theological and church leadership training.

PURPOSE

LICC is in an exciting period of change, as we work to catalyse a movement that envisions and empowers Christians to live as disciples of Jesus in daily life. We're seeking to radically extend the reach and impact of our work, aiming to see whole-life discipling increasingly embedded in the whole life of the UK church.

To do this we need to impact the following:

- **Local churches:** Local churches are the most effective way to effect whole-life discipling. Working with key leaders and spending time building relationships with church leaders helps to develop the mission and enrich the ministry of local churches.
- **Individual Christians:** Through course delivery, working with networks, and content creation, we are able to grow the discipling of individual Christians, helping them to form a whole-life view of the mission and ministry to which they are called.
- **Theological colleges and training institutions:** Church leaders formed with a whole-life vision of discipling are vital for shaping a healthy culture of discipling across the whole church. Investing in their training and development is a key strategic priority as we seek to see the culture of the UK church renewed.

KEY RESPONSIBILITIES

Local churches and individual Christians:

- Creating partnerships with strategic leaders, churches, denominations, and networks to help embed the whole-life 'gene' in the UK church
- Building relationships with and training groups of church leaders in principles and practices that create whole-life discipling churches
- Encouraging individuals and churches to become friends and partners with LICC, supporting our work
- Signposting LICC's resources, which are designed to envision and empower church communities and individuals to live as whole-life disciples of Jesus
- Working to support churches and church leaders who are keen to see their gathered time (Sunday services, small groups, etc) more effectively equip people for their scattered time, their fruitfulness in everyday life
- Delivering content, including writing, speaking, and recording whole-life discipling messages, both in-person and online. This will include travel to churches across the UK and working some weekends (up to 50% for a full-time role, pro-rated for a part-time appointment) and evenings, for which time off in lieu can be taken.
- Supporting the development of our resources with wisdom gained while working alongside churches
- Coaching, training, and encouraging church leaders
- Capturing insights and feedback in order to grow LICC's learning and assess impact.



Theological colleges and training institutions:

- Engaging with colleges and networks that train church leaders
- Helping to grow our existing relationships with theological colleges
- Offering thoughtful and crafted training to colleges and effectively deploying the resources we already have, in order to shift the praxis of those involved in theological education.

Continual church leader training:

Each denomination and network has a different model for continuing to equip ministers in their work. Engaging with these systems, building strategic relationships and providing resources allows us to help shape whole-life leaders.

- Engaging with senior leaders across denominations/networks to help embed whole-life discipleship principles in the work of mission and ministry.
- Using reflective practices as well as current LICC resources to equip and enable church leaders through formal IME/CMD structures
- Continuing to build on local links to help shape national and local training programmes
- Offering coaching/training to church leaders in localised/cross-denominational meetings, deploying the wider team (including but not limited to the Church Team) as appropriate.

It is anticipated that the aspects of the role relating to theological colleges and continual learning will take up to 25% of your time.

QUALITIES, EXPERIENCE, AND KEY SKILLS

- You must have an **infectious enthusiasm to help Christians be fruitful as followers of Jesus in their everyday context**. We're looking for someone who loves the church and wants to see it flourish, is realistic yet hope-filled around the challenges the church faces, is captivated by our cause, shares our values, and wants to work within a focused, hard-working team.
- **Excited by our audacious goal** of catalysing a movement that empowers Christians to live as disciples of Jesus in daily life.
- **Experienced in church leadership**: Given the variety of people we engage with, you'll probably have played some sort of role in local church leadership. You may well have worked outside of churches too, and you might be considering a change in career.
- **Outstanding interpersonal skills**: Given the variety of ways we engage, you'll need to be someone with outstanding interpersonal skills, who can quickly gain the confidence and respect of church leaders. You must have demonstrable facilitation and presentation skills.
- **Strong communication skills**: You'll need to have a strong grasp of social media, and you'll be an excellent communicator all round. People will recognise you as a good listener, a person with insight and curiosity and the ability to 'see the wood for the trees'. You will be able to influence, mobilise, and support others.
- **Able to identify good practice and spot stories and examples** that illustrate our desired outcomes, with the ability to frame and retell those stories well.
- **Biblically astute with a strong theological framework**. You will also want to learn from church denominations and streams beyond those in which you're experienced.
- **A self-starter**, able to prioritise and make things happen.
- **Strongly computer-literate**, proficient in using Word and PowerPoint, and willing to learn and use LICC's IT systems.
- It's preferable that you hold a **full driving licence**.





TERMS AND CONDITIONS

This is a permanent, full-time or part-time role. Salary will be in the range £40,479 – £42,252 per annum, depending on experience.

All full-time staff work either in the London office or at other in-person work engagements two days per week, including Tuesday, and have the flexibility to work from home on the other three days.

There are 25 days' holiday per annum (pro rata) with statutory holidays in addition. Three further days' holiday are given between Christmas and New Year. You will be expected to be available for occasional evening events. A 'time off in lieu' arrangement is in place. LICC also offers a contributory company pension scheme.

This post is subject to an occupational requirement that the post holder is a committed Christian under Part 1 of Schedule 9 to the Equality Act 2010.

You must also have the right to work in the UK.

HOW TO APPLY

To apply for the role please email the following to Beatrice Henderson, Head of Operations (hr@licc.org.uk) **by 12 noon on 21 May.**

- A full CV
- A covering letter outlining your motivation and relevant experience for the role
- Details of three referees – one personal, one professional, and one pastoral. References will only be sought should you be offered the role

If you have any questions about the role or about LICC don't hesitate to get in touch with Beatrice Henderson in the first instance (hr@licc.org.uk).

First interviews will be held online on **3 and 4 June.**

Second interview will be held in person at LICC's offices (Canopi, 82 Tanner Street, London, SE1 3GN) on **11 June. Please keep those dates free in your diary.**