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The London Institute for
Contemporary Christianity



APPOINTMENT OF

**Culture and
Discipleship
Project Lead**

'LICC has been at the vanguard of the movement to liberate all God's people to play their full role in whole-life mission ...their ongoing work is vital not only to empower individuals for daily mission but to help local churches integrate and sustain this seismic revolution...'

– Archbishop Justin Welby

About LICC

Imagine if every Christian lived their life as Jesus would.

It would transform the people and places around them. It would change their organisations, communities, and societies. And it would change the world – as God works in and through them, right where they are.

But most Christians tell us they have neither the vision nor the tools for the task. That's where LICC comes in. We're here to serve churches and empower individual Christians to relate the good news of Jesus to all of life. We work to help people know God more deeply, and bring his wisdom, grace, and truth to everything they do, wherever they are – at work, at college, and at home; in the pub, the shops, and the gym; on social media, in the office, and out with friends.

We call this 'whole-life discipleship'. It looks like bearing fruit in every sphere of life: making good work, modelling godly character, ministering grace and love, moulding culture, and being a mouthpiece for truth and justice and a messenger of the gospel. It's about being fully alive.

To make it happen, we work with individuals, church leaders, and those who train them, partnering with organisations across denominations and networks. We delve into the Bible, think hard about contemporary culture, and listen carefully to God's people, exploring the challenges and opportunities they face.

What we do comes out of what we learn. Creative communications, resources, events, training, articles, books, films, stories, and more – all designed to support whole-life discipleship.

Jesus calls people into a movement of hope that will bring life to every human being and the entire planet. Today, the need for whole-life disciples is as great as ever. Could you help us as we work to engage over a million Christians with this whole-life vision?

LICC was established by John Stott in 1982 to help Christians integrate the gospel in all of life and see the gospel impact the wider world. Today, we are a mainly London-based team of 28 staff plus associates.



Our values

At LICC, we aspire to embody and exhibit these values in all we do as we join in God's mission to cultivate whole-life disciples.

WISDOM

We prayerfully discern at the meeting of God's word, the world, and one another's stories the time and place we're in, and search out what makes for fruitfulness right now.

AUTHENTICITY

We're real and true to our purpose, living out and landing all we do and say in everyday contexts which are relevant to each disciple's frontline.

CREATIVITY

We seek fresh and prophetic words and ways of communicating the call to whole-life discipleship that cut through the noise of this cultural moment.

GENEROSITY

We cheerfully give and receive time, talents, resources, and encouragement out of love for one another, collaborating for kingdom wins bigger than ourselves.

EXCELLENCE

We seek quality in all we do and Christlikeness in all we are, emerging from a desire to glorify God and serve his people in a team effort. Love is our most excellent way.



The role

Structure

This role sits within the Culture & Discipleship Team and reports to the Culture & Discipleship Director. It has no line management responsibilities.

Purpose

This role exists to support the delivery of LICC's Culture & Discipleship stream of work and our overall organisational strategy by helping shape and implement a range of projects – including resource development, training courses, blog series, research projects, and more.

Your work will support three objectives:

- Catalyse the formation of 'whole-life followers of Jesus' – fruitful, resilient, and confident disciples who are empowered to understand their culture, grapple with complex issues, and live wisely in our time.
- Identify and develop a network of torchbearers among the emerging generations (18–35s), who can confidently locate their everyday calling in the biblical story and communicate the goodness of the whole-life gospel.
- Encourage and challenge theological educators and Christian institutions to break down the sacred-secular divide in forming Christian leaders who in turn form whole-life disciples.

Through project management, research, writing, teaching, and presentation, you'll manage the development of resources, capture insights and feedback, and help maximise the Culture & Discipleship Team's reach and impact. This role also coordinates research within LICC and supports a range of LICC projects through writing, analysis, and coordination.

LICC exists to envision and empower Christians to live as disciples of Jesus in their everyday lives, wherever they are, whatever they do. As part of our skilled and dedicated team, you'll help make that transformative vision a reality. It's an exciting time to get involved, as we focus on delivering our strategy to engage a million UK Christians with the vision of whole-life discipleship by 2027.



Responsibilities

- Coordinate LICC's weekly blogs, Connecting with Culture and Word for the Week, from planning to delivery, commissioning internal and external writers, providing editorial oversight, and working with LICC's Communications Team to grow the reach and impact of these resources, particularly amongst 18–35s.
- Support the planning, development, and delivery of Culture & Discipleship events and courses. This will include identifying fresh opportunities and topics to be addressed, drafting proposals, and producing content.
- Coordinate research programmes and activities to support the delivery of organisational objectives and priorities. This will include analysing data, producing comprehensive and insightful reports, and collecting stories of impact.
- Project manage and contribute to the development and delivery of key resources and programmes that will help form and grow a fresh generation of whole-life disciples.
- Work to identify, train, and resource torchbearers for whole-life discipleship in the emerging generations (18–35s).
- Support the Director of Culture & Discipleship through the coordination of activities.

Responsibilities

- At LICC we encourage personal initiative and creativity across all work. As such, we want staff to be proactive in making improvements to their own work and the wider organisational culture.
- We expect staff to engage with the life of the organisation, participating in daily prayers, the annual staff conference, and other staff discipleship activities.
- As a member of the LICC team, you may also be asked to help out with occasional events, to ensure their smooth running.

Essential skills and qualities

- An advocate for the whole-life discipleship vision, keen to see Christians equipped to make a difference wherever they are
- Passionate about understanding and engaging diverse cultures in the UK from a Christian perspective, forming disciples who thrive in their particular context
- University-level qualification in theology or a comparable degree

- Proven abilities to integrate Christian thought with insights from other fields, seeing all of life through a biblical lens
- Excellent and efficient writer and editor across a variety of styles, lengths, and media forms
- Hands-on self-starter able to manage meetings and multiple projects at the same time, seeing these projects through to completion
- Ability to work quickly and flexibly to deliver on tight deadlines, with rapid turnaround for weekly blogs, balancing tasks and prioritising for greatest impact each day
- Good working knowledge of Microsoft Office, especially Word, Excel, and PowerPoint

Desirable skills and experience

- Blogging or creative writing experience
- Experience conducting qualitative research
- Strong speaking and presentation skills
- Experience teaching/training in a range of contexts



Terms and conditions

This is a full-time, permanent post, based in London with a salary in the range £28,000–£30,000 depending on experience. Full-time staff currently work Tuesdays and Wednesdays in the London office, with the flexibility to work from home on other days. We are happy to discuss options for applicants looking for a part-time role at interview.

There are 25 days' holiday per annum, with statutory holidays in addition. Three further days' holiday are given between Christmas and New Year. You will be expected to be available for occasional evening events. A 'time off in lieu' arrangement is in place. LICC also offers a contributory company pension scheme and life assurance cover.

This post is subject to an occupational requirement that the post holder is a committed Christian under Part 1 of Schedule 9 to the Equality Act 2010.

You must also have the right to work in the UK.

How to apply

To apply for the role please email the following to Beatrice Henderson, Head of Operations (hr@licc.org.uk), by Tuesday 2 April 2024 at 9am:

- A full CV.
- A covering letter outlining your motivation and relevant experience for the role.
- An original piece of writing (around 400 words) reflecting on an area of interest to you from a Christian perspective.
- Details of three referees – one personal, one professional or academic, and one from your church pastor/minister. References will only be sought should you be offered the role.

If you have any questions about the role or about LICC, don't hesitate to get in touch with Dave Benson by emailing dave.benson@licc.org.uk.

First interviews will take place on Zoom on Thursday 18 April 2024. Second interviews will be in person at LICC (St Peter's Vere Street, London, W1G 0DQ) on Wednesday 1 May 2024.

